



EASTERN COALFIELDS LIMITED  
(A Subsidiary of Coal India Limited)  
HRD Department, Dishergarh  
Burdwan - 713333

ECL/HRD/DISE/2017/1875

DI 20.02.2017

To  
The General Manager,  
Jhanjra Area

Sub: Engagement of Mining Engineering (Graduate) Apprentices under the purview of the Apprentices (Amendment) Act, 2014. (PGPT- Post Graduate Practical Training)

Dear Sir,

As per provisions of the aforesaid Act, we have to engage a number of Graduate Apprentices Mining Engineering discipline and accordingly Sri Shrihari Pani, S/O. - Sri Dinabandhu Pani, w Degree holder in Mining Engineering has been selected to undergo training in your establishment.

He can be allowed to avail of apprenticeship facilities as provided for in the Appr (Amendment) Act, 2014, on the following terms and conditions :-

1. He should be paid a stipend Rs.4984/- (Rupees Four thousand Nine hundred Eighty-four per month (Only through Bank account)) from the date of commencement of training. They entitled to any other allowance/ facilities what so ever. The Apprentice(s) may be advised to maintain daily diary which should be produced by him before the Officer nominated by you regard once a week. The payment of stipend shall be made subject to receipt of satisfactory from the controlling officer who also puts his signature in the work diary.
2. The period of training is for one year from the date of commencement of training and the same automatically, stand terminated from the very date of completion of one year training.
3. It shall not be obligatory to offer any employment to the apprentice on the completion of his training.
4. The General Manager (HRD), ECL, Dishergarh may be contacted, if necessary in all matters relating to the training of Apprentices.
5. The Apprentices must have to join the Area/Colliery/Project within 15 (fifteen) days of the offer, failing which the offer will stand withdrawn.
6. Leave to be sanctioned as per rule. (Twelve days Casual leave & Fifteen days Medical leave)
7. Record of Progress/ Apprenticeship Form - 6(F6) is to be duly signed by concerned officer and submitted to this office every quarter (Every three months).
8. The apprentices are advised to report this office after joining the colliery within 7 days. Concerned colliery Managers should be instructed to release PGPT's to see this office day after joining.

This is issued with the approval of the Director Personnel, ECL.

Yours faithful

(S.C. Gupta)  
General Manager

Distribution :-

- > ATO, Jhanjra Area.
- > Person Concerned